



# The Connection

PAST ISSUES | [WWW.NAWIC.ORG](http://WWW.NAWIC.ORG)

October 22, 2019

---

## Association News

---

### Is Your Information Up to Date?



If you are not receiving membership reports, chapter dues or any other NAWIC National information, please contact the National office at 817-877-5551 or [Loriw@nawic.org](mailto:Loriw@nawic.org) to ensure that your Chapter Leadership information is up to date.

[Learn More...](#)

### WIC Week Pins and Posters

Now that it's OctNoDecanuary, WIC Week (March 1-7) will be here before we know it, and that means it's time to start getting your pins and posters ordered!

[Learn More...](#)



## 2019 Washington Women in Trades Workplace Leader Award



Please join us in congratulating our very own Kabri Lehrman-Schmid, DBIA, LEED AP BD+C, of our Puget Sound, Washington Chapter #60 for being selected to receive the 2019 Washington Women in Trades Workplace Leader Award! Kabri will be honored at the Washington Women in Trades 13th Annual Dream Big Dinner on Nov. 2.

Washington Women in Trades is a community based, non-profit 501 (c)(3) organization whose mission is to improve women's economic equity and self-sufficiency through access and success in high-wage, high-skilled careers in the construction, manufacturing and transportation sector. The annual awards

program acknowledges and validates the struggles and successes of those working in non-traditional occupations. It honors people who have been role models, instructors and mentors to girls and women entering non-traditional work. Specifically, the Workplace Leader Award is given to someone who "is a crew chief, foreman, supervisor or leader who demonstrates a continual commitment to supporting and sustaining women in the skilled trade workplace."

A HUGE congratulations to you, Kabri! We are all so proud of you!

## Construction Business Owner Outstanding Women in Construction 2019 - NAWIC Members in the Finalists!

Construction Business Owner (CBO) Magazine is honoring some of the construction industry's most hardworking construction professionals with a special section dedicated to Outstanding Women in Construction (OWIC). From GCs to CEOs to specialty trade workers, we'll showcase amazing female professionals advancing the construction industry.

We are SO amazingly proud of ALL these women so strongly representing us in the trades, but especially so of our very own NAWIC members (almost HALF the finalists!!):

**Rita Brown**  
**Denise Carnahan**  
**Blue Coble**  
**Mary Patricia Geppert**  
**Isha Kassen**  
**Kabri Lehrman Schmid**  
**Peggy Hogan Marker**  
**Debbie Rodriguez**

[Learn More...](#)



## Senator Anwar Joins State, Business Officials to Recognize Sexual Harassment Awareness Recognition Day, New 'Time's Up' Laws



Connecticut State Senator Saud Anwar (D-South Windsor) joined a gathering of officials and organizations to recognize annual Sexual Harassment Awareness Recognition Day. The event had special significance, as on Oct. 1, laws approved in the "Time's Up" Act earlier this year went into effect, extending statutes of limitation for sexual misconduct and assault and statewide sexual harassment training.

[Learn More...](#)

## Erb Equipment Co Hosts NAWIC for Equipment Rodeo in Fenton, Missouri

On Sept. 19, about 40 women showed off their skills as Erb Equipment Co. hosted NAWIC Women in Construction for dinner and an Equipment Rodeo at its Fenton, Missouri facility.

[Learn More...](#)




---

## Education / Training

---

### Webinar: Region Director Onboarding: Session 1 - Getting Involved on the National Level



In true NAWIC fashion, when you join a chapter you quickly find out how to get involved on the chapter level - either by volunteering or being voluntold. But do you know how you can get involved on the national level?

Attend this webinar to find out!

**ALL MEMBERS WELCOME!!!!**

[Learn More...](#)

---

## NAWIC Benefits Spotlight

---

### Financial Self-Care with Ellevest

Our #NAWICNoStress19 social media campaign and the Stress Survival Guide in our Sept./Oct. issue of NAWIC Today have focused on starting a conversation about stress and sharing self-care and stress management tips. Today, we'd like to talk about one of those pesky activities that typically doesn't make the self-care list and which, to be quite honest, tends to be thought of as less "ohm" and more "uhm": finances.

Here's the thing: taking care of your finances IS taking care of yourself, and the good news is that our partners at Ellevest have put together a checklist to make it a bit more manageable to get started with practicing financial self-care. As an added bonus, Ellevest is giving NAWIC members \$50 when they open a new account via the link in this newsletter!

***We're excited to be working with Ellevest to start this conversation about women and money. NAWIC will receive compensation if you become an Ellevest client.***

[Learn More...](#)

### Welcome New Partner: Dovetail Workwear!

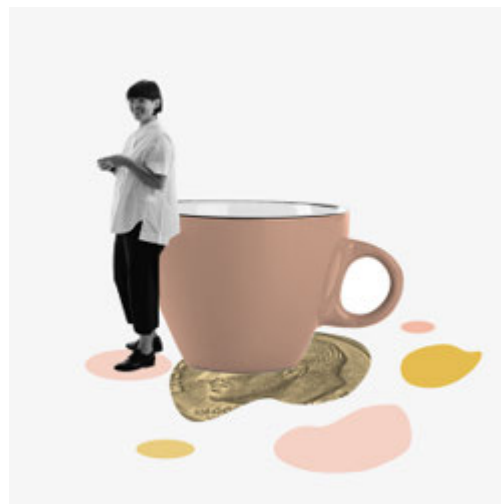
We are very excited to be partnering with an amazing company that makes workwear tailored to the needs of the women who wear it! As a part of this partnership, Dovetail is very generously offering our members **\$15 off your first order** with code **NAWIC15!**

More to come, but in the meantime, please show them some love on Social Media:

[facebook.com/dovetailworkwear](https://www.facebook.com/dovetailworkwear)

[instagram.com/dovetailworkwear](https://www.instagram.com/dovetailworkwear)

[Learn More...](#)





## Industry Update

### Building the Next Generation of Skilled Trades Workers Starts with Women



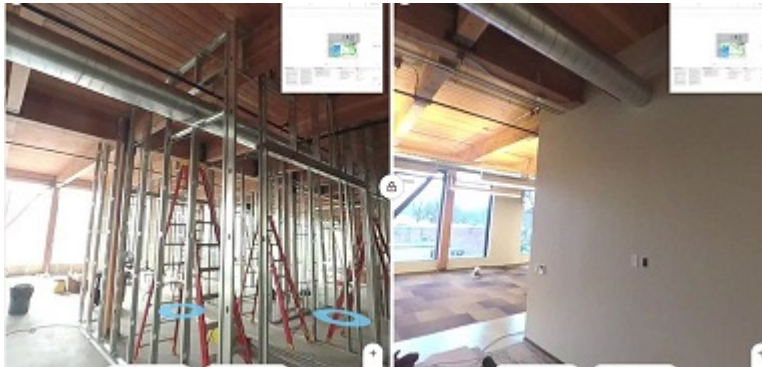
By 2028, an estimated 3 million jobs will sit open in the skilled trades, positions that come to life as the backbone of American growth. From appliance techs to carpenters, a variety of profitable career opportunities offer economic mobility and career growth.

But first, the gender gap in the trades must close. In 2018, fewer than one in 20 construction trades workers were women, according to a study by the Institute for Women's Policy

Research. "Expanding the visibility of women who are already in the industry is a huge part of getting more women in trades.

[Learn More...](#)

### OpenSpace: The "Google Street View" of Construction



A San Francisco-based construction tech startup that recently received a \$14 million stamp of approval from investors is also impressing the construction managers who use its software. The OpenSpace software captures and analyzes construction site data and uses AI to create navigable, 360-degree photo representations of sites.

[Learn More...](#)

### New Workforce Program Sells Construction as "Cool"

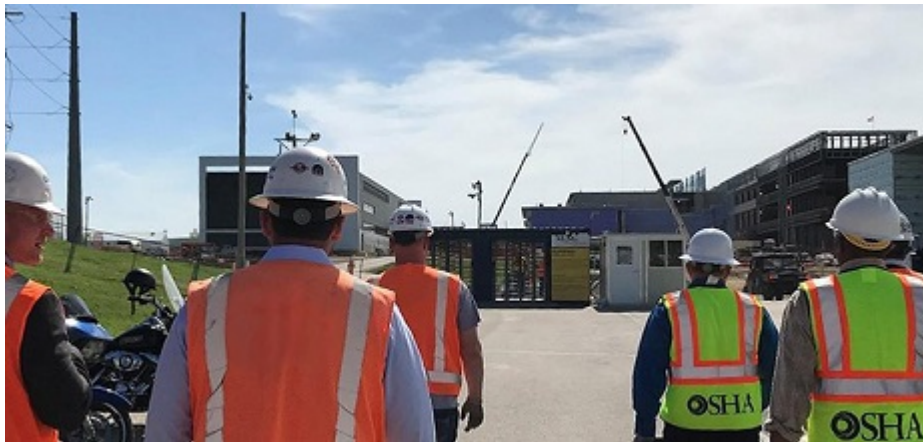


It takes a lot to capture the attention of Generation Z — Americans born between the mid-1990s to early-2000s. This group of digital-savvy young people have grown up with social media, streaming video and online shopping.

A new outreach effort aimed at curbing the construction labor shortage takes an “if you can’t beat ‘em, join ‘em” approach with a campaign aimed to sell construction careers via a slick marketing package.

[Learn More...](#)

## New OSHA Weighting System Could Lead to More Inspections



Effective Oct. 1, OSHA put a new weighting system in place for workplace safety and health inspections for fiscal year 2020. The new OSHA Weighting System (OWS) replaces the former time-centric program, which was implemented in 2015.

[Learn More...](#)

---

## Calendar

---

**25**  
Oct 2019

### 2019 Midwest Fall Conference

October 25-26, 2019

Reno, NV

[Learn More...](#)

**25**  
Oct 2019

### **2019 Pacific Northwest Fall Conference**

October 25-26, 2019

Reno, NV

[Learn More...](#)

**8**  
Nov 2019

### **2019 South Central Fall Conference**

November 8-9, 2019

Dallas, TX

[Learn More...](#)

**8**  
Nov 2019

### **2019 Northeast Fall Conference**

November 8-9, 2019

Groton, MA

[Learn More...](#)

**13**  
Nov 2019

### **Webinar: Region Director Onboarding Session 1 - Getting Involved on the National Level**

In true NAWIC fashion, when you join a chapter you quickly find out how to get involved on the chapter level - either by volunteering or being voluntold. But do you know how you can get involved on the National level? Attend this webinar to find out!

[Learn More...](#)

## **The National Association of Women in Construction**

327 S. Adams St. - Fort Worth, TX 76104

817-877-5551 or 800-552-3506

nawic@nawic.org

