



The Connection

PAST ISSUES | WWW.NAWIC.ORG

May 21, 2019

Association News



AC Speaker Spotlight: Judaline Cassidy

Breakout Session: Diversity Matters

Diversity and Inclusion are extremely necessary in order for us, as women, to succeed and thrive together as a community. Join in on this conversation to understand all of the reasons why Diversity Matters.

Closing Brunch Keynote "You Hold the Power"

The change that is required and necessary for women in our industry to grow and succeed already exists. Are you ready to activate the power that's already in your hands? You will not want to miss our Closing Keynote Brunch Speaker, Judaline Cassidy. She will share her story and how you, too, hold the power to your success!!



Nominations For Our Top 3 National Awards Are Due By June 1

Nominations for our top 3 National Awards are due to [Crissy Ingram](#) by **June 1**. The categories are **Future Leader of the Year, Member of the Year, Lifetime Achievement**.

Please share this information with your chapter members and nominate a deserving woman today!

****Remember, you may nominate someone that has been nominated in the past that did NOT win.****

[Learn More...](#)

NAWIC Excellence in Construction Awards - Deadline June 15

Exciting news! NAWIC has rolled out the inaugural "NAWIC Builds Excellence in Construction Awards." These awards will be presented at NAWIC's Annual Conference in August. Share this opportunity with your colleagues and employers. Application Deadline is June 15.

[Read More...](#)



Atlanta Braves/Sun Trust Park Outing

Please join the National Association of Women in Construction of Atlanta for a fun night out at Sun Trust Park as we watch the Braves take on the Miami Marlins! Best part of all, join us as a group prior to the game as we will be parading around the field for group recognition!

NAWIC Atlanta Outing; Tuesday, Aug. 20 @ 7:20 p.m.

Please arrive no later than 6 p.m. at the 3rd Base Ramp inside the stadium between sections 133 and 135 in order to participate in the parade. Late arrivals will unfortunately not be granted access beyond 6 p.m.



This is open to anyone that wants to attend under the NAWIC name. Tickets are \$25 each.

[Order Tickets](#)



Online Testing!
Instant Scores!

NEF offers Online Testing for CDT

at NAWIC's Annual Conference!

Get your score instantly!

Reserve your seat today!!!



Candidates must be pre-registered with a confirmed CDT course book and exam purchase. Contact NEF for details. Candidates must also provide a laptop to participate; scores will be available upon completion!

Testing is available for all other NEF courses with its paper/pencil option. These other courses will not be reviewed prior to testing; there will be no online testing option at Annual Conference. Pre-registration with NEF is required.

NEF to offer ONLINE Testing at Annual Conference!!!!

For the first time, NEF will offer online testing for **CDT only** during its all-day CDT course review and exam session on Tuesday, August 20, 2019 at NAWIC's 64th Annual Conference in Atlanta, GA.

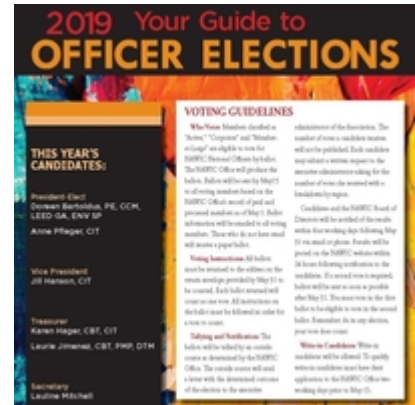
Contact NEF at nawicedu@gmail.com or by phone at 866-277-2883 for more information.



Voting Has Begun!

National and Director Elections are now LIVE! Eligible Members, check your inbox for your personalized ballot. Contact the National Office if you do not receive your ballot or have issues casting your vote. All ballots MUST be received by May 31!

[Learn More...](#)



NAWIC Shooting Star Makes Headlines

"I would ask people to look around them, to look within their world and think how they might give someone a hand up. They may not have the resources to write a check, but they have knowledge to share, or can mentor someone, or know someone who might be able to offer that person an internship. We all know so many people, when you open your eyes and ears you will often find that you can put two people together and they will both benefit from it."

Source: *ThriveGlobal.com*

[Learn More...](#)



Michigan Program Introduces Women to Construction Opportunities

Construction companies facing increasingly tough workforce shortage problems are finding innovative ways to excite more people into the industry.

A program in Michigan is doing just that. Project: Accelerate! provides up-and-coming women a window into the many opportunities available at all professional levels within the industry.

Rita Brown, president of steel detailing company BCC+ in Pontiac, Michigan and a workforce development consultant, founded the program with the support of the National Association of Women in Construction.

Source: *Constructormagazine.com*

[Learn More...](#)



Highlight the Value of Construction Careers to Overcome the Labor Shortage



Construction growth, coupled with culture shifts, legislation and changes in academia are impacting the labor force. Industry leaders must meet the challenge of attracting and educating future members of the workforce to fill an estimated 500,000 open construction jobs across the country.

A boom in infrastructure, commercial and public construction has primarily caused the labor shortage.

While contractors are benefitting, they are also facing

growth constraints resulting from demographic trends: The Baby Boomer generation is reaching retirement and younger age groups are not being attracted to the industry in sufficient numbers.

[Learn More...](#)

Education / Training

Webinar - Finding Your Effective Voice

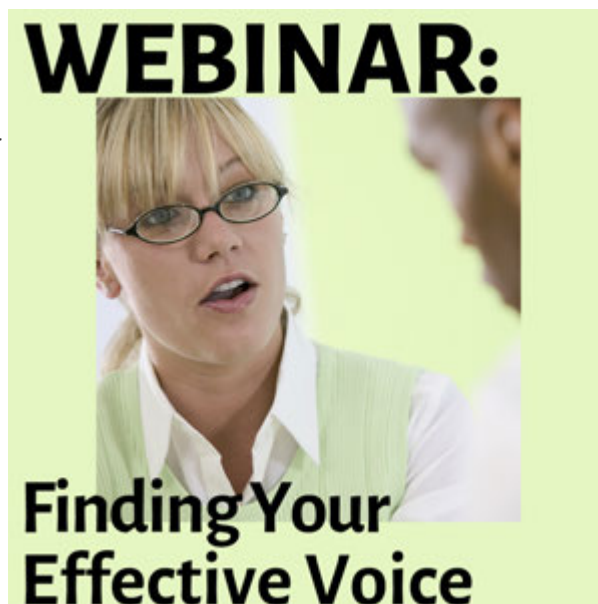
Description: You have found your voice when others WANT to hear it; when they ask your opinion, when they desire your feedback and when they want to hear your ideas no matter how “outside the box” those ideas may be! In this session, we will talk about how to help others find your voice... and why it matters.

Date: Tuesday, May 21 at Noon CST

Presenters: Barbara Allen, LEED AP

Attendees: Current NAWIC Members

Join the session: <http://www.nawic.org/nawic/Webinars.asp>

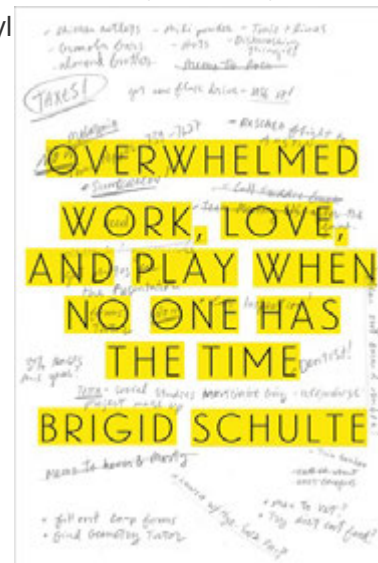


Leadership Book Club Update

The first Leadership book club is in the books. Eleven discussion groups across the country held very interactive discussions on [Lean In Women, Work and the Will to Lead](#) by Sheryl Sandberg that provided members another avenue to connect and get to know one another. As one of the facilitators, Christine Barnhill from the Northshore, Louisiana chapter in the South Central Region stated, "Listening to others' perspectives broadens your own. I love hearing about all of the real-life experiences, too - takes it out of the book and brings it to life."

Some of the groups have picked their next book. Those selected so far are:

- o [Turn the Ship Around: A True Story of Turning Followers into Leaders](#) by L. David Marquet
- o [Overwhelmed: How to Work, Love, and Play When No One Has the Time](#) by Brigid Schulte
- o [The Power of a Positive No](#) by William Ury
- o [7 Habits of Highly Effective People, The: Powerful Lessons in Personal Change](#) by Stephen R. Covey



After surveying participants', we are adding another level, a Facebook discussion group page. This provides members even more flexibility by allowing participants responses to take place when time allows — Lori Donnell from the Ft. Worth chapter in the South Central Region will be working with me to facilitate this new piece. The first book that will be discussed on the Facebook page is [Overwhelmed: How to Work, Love, and Play When No One Has the Time](#) by Brigid Schulte. The discussion will start in June with weekly posts to coincide with the corresponding chapter in the book. Since there are 14 chapters, there will be 14 weeks of discussion.

The Leadership Book club is open to all members. If you are interested in participating in one of the monthly calls and/or the Facebook group, contact Anne Pflieger, CIT, NAWIC Vice-President at akpnawic@charlesinc.com.

"Our perception of time is, indeed, our reality." — Brigid Schulte, [Overwhelmed: How to Work, Love, and Play When No One Has the Time](#).

NAWIC Benefits Spotlight

UPS partnership with NAWIC

- UPS Capital/Kabbage - Small Business Financing: Kabbage and UPS Capital, a subsidiary of UPS that provides supply chain, financial, insurance and payment services have partnered to



allow more small-to-medium size businesses access to a small business loan through UPS. Click [here](#) for more information.

- UPS Shipping Discount: NAWIC members can save up to 26% off UPS Express air shipments by using code: COR386. Members can also get discounts on freight services with UPS.
- NAWIC receives a small proceed back from UPS as a partnership benefit for the association.

Video Game-Like Tech Drawing Younger Workforce to Construction

The founder of an Alabama nonprofit construction training program for girls knows that a job in the trades offers many perks. But those incentives are not always enough to attract young women to the construction industry. Interactive technology is helping to change their minds.

Source: *ConstructionDive.com*

[Learn More...](#)

Report: More than 7K Robots to Take on Construction Work by 2025

Although the construction industry has historically resisted automation, a nationwide shortage of skilled labor may push U.S. firms to consider artificial intelligence to fill the gap. The technology is rapidly advancing, with robots being employed to hang drywall, weld and lay bricks.

Source: *ConstructionDive.com*

[Learn More...](#)

Calendar

21

May 2019

PD&E Webinar: Finding Your Effective Voice

[Learn More...](#)

18

Jun 2019

PD&E Webinar: Your Personal Power

[Learn More...](#)

The National Association of Women in Construction

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