



The Connection

PAST ISSUES | WWW.NAWIC.ORG

March 5, 2019

Association News

NAWIC hits the Radio Waves on "About Your House"

NAWIC President, **Dove Sifers-Putman, CBT** takes to her local station, 610AM The Fan, in the Charlotte, North Carolina area to chat about NAWIC and WIC Week. The show airs every Saturday morning with Host Ray Terry, who helps steer listeners in the right direction with information "About Your House." The station shares: "This isn't just any info. Every week Host Ray Terry and his guests give you information that you can count on and trust to get the job done right, the first time."

Here you see Dove, along with **Lisa Dean**, NAWIC - Charlotte Chapter 121 Board member and WIC Week Chair. They look to be ready for some fun! [You can listen to their Feb. 23rd, 2019 presentation online here.](#)



Way to represent NAWIC, Ladies!

NBC "Know your Value" Talks Lowest Gender Pay Gaps; Features NAWIC

In an industry that's 91 percent male-dominated, women working in construction are closing the gender pay gap.

While representing about 9 percent of construction workers, women in construction have gravitated to office positions reinforcing the idea that they do not belong in physically demanding "trades."

But their percentages in the trades are rising, in part due to more role models in the field and women understanding the benefits offered by the industry, said Dove Sifers-Putman, President of the National Association of Women in

Construction, an organization that provides educational programs to help women rise into leadership and project management positions.

[Learn More...](#)

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NAWIC 2019 Safety Excellence Award

NAWIC's Safety & Health Awareness Committee is pleased to offer the Safety Excellence Award to distinguish NAWIC member companies who recognize safety as a corporate value and commitment. These companies have implemented excellent safety and health programs, and innovative solutions for creating strong safety cultures within their organizations. The means of achieving this include owner/upper management commitment, proactive safety and health programs, consistent enforcement policies, employee training, management committee initiatives, and program implementation creativity/innovation.

Eligible participants must employ a NAWIC member. Completed applications must be submitted by April 30.

[Learn More...](#)



North Central Region Director Shares Her Career Journey

Like many other small business owners hit by the Great Recession, Rita Brown found herself suddenly back on the job market after she was forced to close shop — which, in her case, was the family business she ran with her husband, Detroit Drafting.

Despite having 20 years of construction-industry experience under her belt, Brown was being turned away from positions she was more than qualified to hold. “What worked against me was I was a woman and I had children,” she told Construction Dive. One potential employer — ironically enough, a female herself — outright told her, “I would love to hire you, but you have five kids.”

[Read More](#)

2019-20 Board Candidates Slate Announced

The following candidates have announced their decision to lead and represent NAWIC for the 2019-20 board year. A Candidate Guide will soon be available to learn more about these members and their careers with NAWIC. All eligible members will be asked to cast their vote in May. More election details will be available in the coming days but in the meantime, congratulations to all those running and the best of luck!

National Officers

NAWIC President-Elect:

- Doreen Bartoldus, PE, CCM, LEED GA, ENV SP (Greater New York, Chapter 240)
- Anne Pflieger, CIT (Lima Ohio Area, Chapter 374)

NAWIC Vice President:

- Jill Hanson, CIT (Tampa, FL Chapter 36)

NAWIC Secretary:

- Lauline Mitchell (San Francisco, CA Chapter 19)

NAWIC Treasurer:

Region Directors

Pacific Northwest Region:

- Kelly Aust, LEED AP BD+C (Portland, OR Chapter 54)

South Atlantic Region:

- Debbie Edwards, CIT (Columbia, SC Chapter 113)
- Wendy McQuiggan (Richmond, VA Chapter 141)

South Central Region:

- Jennifer VanBreda, NICET II (Dallas, TX Chapter 2)

Southeast Region:

- Cindy Spiropoulos, CIT, LEED GA (Greater Orlando, FL Chapter 73)

- Karen Hager, CBT, CIT (Greater Orlando, FL Chapter 73)
- Laurie Jimenez, CBT, PMP, DTM (Austin, TX Chapter 7)

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RSPS, SRES, SFR, CFAC



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Education / Training

Presented by: Membership & Marketing Power Hour

Guest Speaker: Amy Miller, PH.D., University of Southern Mississippi

Who can attend: Complimentary for NAWIC Members

What you will learn: Come listen to an expert on generational and gender differences teach us how to work together as an organization & in the work place.

When: Tuesday, March 5 | 1 p.m. CST

Where: [Click here for online meeting information](#)

****Please note you will need your NAWIC Member login information to access the conference call link****

*Any webinars that are recorded will be added to the NAWIC website after the call for later access.



Presented by: Jill Hanson, CIT, NAWIC Secretary and Lauline Mitchell, Pacific Northwest Region Director

Who can attend: Current NAWIC Members; Seated Officers attendance is optional but, seated region directors and director candidates are required to attend.

What you will learn: Join us for the 7th webinar in the Director's Training Series, where we will discuss Forum Agendas and Scripts and how important they are to a successful event. Our scripts are used to outline every necessary element required to make your meeting flow smoothly while providing maximum information to our members. Scripts are where your ideas are laid out clearly – in black and white – so that you can deliver a complete message. This is crucial when there is a need to be precise; like thanking a long list of dignitaries in the audience. It can also make you feel more secure because you know you won't go blank. You can always look down at your text and carry on. Being prepared with these documents can help lessen the stress for you and the event's key players. It's also beneficial for the rest of us in case you get hit by bus..... Hey, someone's got to run that meeting.



When: Wednesday, March 13 | 6 p.m. CST

Where: [Click here for online meeting information](#)

****Please note you will need your NAWIC Member login information to access the conference call link****

*Any webinars that are recorded will be added to the NAWIC website after the call for later access.

Get Your Discount on NEF's CDT Course

Construction Document Technician (CDT)
textbook and exam before April 1
and take your exam during
NAWIC's 2019 Annual Conference!

NEF is offering their CDT program including exam for \$199.00.....that's a savings of \$51.00!!!! Plus you get free shipping!

Also included is a webinar and preparatory session prior to taking the exam at NAWIC's Annual Conference in Atlanta, Georgia on Tuesday, August 20.

[Don't wait.....get your CDT today!!!!](#)

(Offer expires April 1, 2019.)



NAWIC Benefits Spotlight

GWIC MAY 23-24, 2019 | HYATT REGENCY SAN FRANCISCO
 GROUNDBREAKING WOMEN IN CONSTRUCTION
MEMBERS RECEIVE 15% OFF!
 Visit the Member Center Calendar for promo code!

Earn Your B.A. in Construction Management Online



Rowan University's B.A. in Construction Management is a degree completion program for individuals in the construction industry who have an associate's degree or equivalent number of credits, and prefer to work while earning a degree. Endorsed by the North America's Building Trades Unions (NABTU), the program prepares individuals to supervise, manage, and inspect construction sites and associated facilities. Academic credit may be awarded for prior work experience.

[Learn More!](#)

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To Get the Most Out of Drones, Start with 'Low-Hanging Fruit'

Starting a drone program is daunting for general contractors both large and small, but there's never been a better time than now to take the plunge, says William Pryor, enterprise solutions manager at Skycatch, a drone data and analytic

firm.

Source: [ConstructionDive.com](#)

[Learn More...](#)

How to Effectively Manage an Underperforming Subcontractor

When a subcontractor doesn't perform according to the terms of its contract, it can often turn a general contractor's or owner's experience of a great project from dream to nightmare.

Source: [ConstructionDive.com](#)

[Learn More...](#)



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- Daphne Best,
President, MS Dallas

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Calendar

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Mar 2019

2019 NAWIC Annual Conference Early Registration Opens

[Learn More...](#)

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Mar 2019

WIC Week March 3-9, 2019

The focus of Women in Construction (WIC) Week is to highlight women as a visible component of the construction industry. WIC Week also provides an occasion for NAWIC's thousands of members across the country to raise awareness of the opportunities available for women in the construction industry and to emphasize the growing role of women in the industry. It is also a time for local chapters to give back to their communities.

[Learn More...](#)

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Mar 2019

PD&E Webinar: Acing the CDT (Construction Document Technician)

Presented by Peggy Newquist/NEF

[Learn More...](#)

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2019 Region Spring Forum: South Central

Apr 2019
April 4-6, 2019
San Antonio, TX
Dove Sifers-Putman, CBT
[Learn More...](#)

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Apr 2019
2019 Region Spring Forum: Pacific Northwest
April 11-13, 2019
Seattle, WA
Jill Hanson, CIT
[Learn More...](#)

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Apr 2019
2019 Region Spring Forum: South Atlantic
April 12-14, 2019
Charlotte, NC
Anne Pflieger, CIT
[Learn More...](#)

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Apr 2019
2019 Region Spring Forum: Northeast
April 25-27, 2019
Philadelphia, PA
Diane Mike, CBT
[Learn More...](#)

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Apr 2019
2019 Region Spring Forum: Midwest
April 26-27, 2019
Chicago, IL
Anne Pflieger, CIT
[Learn More...](#)

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May 2019
2019 Region Spring Forum: Pacific Southwest
May 3-4, 2019
Las Vegas, NV
Doreen Bartoldus, PE, CCM, LEED GA, ENV SP
[Learn More...](#)

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May 2019
2019 Region Spring Forum: Southeast
May 3-4, 2019
Nashville, TN
Catherine Schoenenberger
[Learn More...](#)

2019 Region Spring Forum: North Central

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May 2019

May 17-18, 2019
Columbus, OH
Dove Sifers-Putman, CBT
[Learn More...](#)

The National Association of Women in Construction

327 S. Adams St. - Fort Worth, TX 76104
817-877-5551 or 800-552-3506
nawic@nawic.org

